

Notice Regarding Distribution of Dividends from Retained Earnings

We are pleased to announce that at today's meeting of the Board of Directors, it was decided to distribute surplus funds as of March 31, 2025. This matter will be proposed to the 63rd Annual General Meeting of Shareholders to be held on June 19, 2025.

(1) Dividend distribution

	Amount	Previous forecast (Announced on October 25, 2024)	Previous year's results (Period ended March 2024)
Date of record	March 31, 2025	March 31, 2025	March 31, 2024
Dividends per share	23.38 yen	20.59 yen	14.87 yen
Total distribution amount	6,422 million yen	—	4,190 million yen
Effective payout date	June 25, 2025	—	June 19, 2024
Source of funds for distribution	Retained earnings	—	Retained earnings

(2) Reason

MISUMI Group is committed to the Growth Chain-reaction Aspired Management, focusing on employees' challenges to contribute to the sustainable growth of the IA (Industrial Automation) industry, our customer. We aim to support the sustainable development of society through automation and labor-saving in the IA industry. To achieve this, we actively invest in growth across regions, businesses, and the development of new products and services. We are also advancing our Business MODEL to enhance our customers' Time Value. Additionally, to increase corporate value over the medium to long term, we will accurately assess the cost of capital and aim for a return on capital that exceeds this cost, thereby widening the equity spread. We will balance growth investments from a medium- to long-term perspective with returning profits to our shareholders.

Regarding dividends, the target payout ratio had been previously set at 30%; however, considering factors such as strengthening the management foundation, bolstering our financial position, and improving capital efficiency, we have revised our target payout ratio to 35%. Stock repurchases will be implemented flexibly depending on the situation, such as cash position, investment opportunities for growth, and stock market trends.

In accordance with these revised standards, we will proceed as follows: pay a year-end dividend of 23.38 yen per share (an increase of 8.51 yen from the previous year). Consequently, the annual dividend is expected to be 43.21 yen per share (an increase of 15.74 yen from the previous year) which includes the interim dividend of 19.83 yen per share.

Breakdown of annual dividend (for reference)

	Annual dividend		
	Interim	Year-end	Total
Actual results	19.83 yen	23.38 yen	43.21 yen
Dividend payout ratio	30.0%	35.0%	32.5%
Previous results (Period ended March 2024)	12.60 yen	14.87 yen	27.47 yen
Dividend payout ratio	25.0%	30.0%	27.5%